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Area Wage Survey Atlantic City, NJ July 1985

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U.S. Department of Labor
Bureau of Labor Statistics
Summary
September 1985

This summary presents results of a July 1985 survey of occupational wages and supplementary benefits in the Atlantic City Standard Metropolitan Statistical Area, which consists of Atlantic County. This is 1 of 99 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 50 establishments employing 38,165 workers was selected to represent 133 establishments employing 53,053 workers in the area.

(See table 5 for further information on the scope of the survey.) Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and health, insurance, and pension plans for nonsupervisory production and related workers and office workers.

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

New or revised occupational descriptions are being introduced in this survey for word processors and material handling laborers.

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Table 1. Hourly earnings¹ of selected occupations in Atlantic City, NJ, July 1985

Occupation ¹		Number of workers	Hourly earnings (all workers) ²			Number of workers receiving straight-time hourly earnings (in dollars) of —																							
			Mean	Median	Middle range	3.50 and under 4.00	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00 and over	
						4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00			
Secretaries	439	7.78	7.25	6.51- 8.70	-	-	-	7	22	66	85	55	42	39	34	27	21	10	14	3	2	1	3	1	1	6	-	-	
Secretaries I	157	6.74	6.67	6.25- 7.21	-	-	-	4	16	45	38	24	18	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries II	25	6.38	6.21	6.00- 6.50	-	-	-	3	-	-	10	9	1	-	2	-	-	-	-	-	-	-	-	3	-	-	-	-	
Secretaries III	147	8.08	7.95	6.92- 8.93	-	-	-	-	6	11	21	19	18	14	22	15	6	8	3	1	-	-	-	-	1	-	6	-	
Secretaries IV	96	9.01	8.76	7.23- 9.85	-	-	-	-	-	-	-	17	10	6	13	9	12	12	1	6	-	-	2	1	-	-	-	-	
Secretaries V	14	10.42	10.50	-	-	-	-	-	-	-	-	7	5	-	-	1	-	3	1	5	2	-	-	-	-	-	-	-	
Typists	60	5.73	5.59	5.00- 6.34	-	-	6	19	15	8	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists I	57	5.67	5.50	5.00- 6.24	-	-	6	19	15	8	5	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Word processors	10	6.51	6.45	-	-	-	-	-	2	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Word processors I	9	6.32	6.41	-	-	-	-	-	2	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
File clerks	33	5.02	4.67	3.92- 5.14	9	-	12	4	3	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
File clerks I	22	4.54	4.54	3.87- 5.14	9	-	6	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Messengers	15	5.61	5.62	5.14- 6.00	-	-	2	3	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	
Receptionists	20	6.32	5.50	5.15- 6.63	-	-	3	5	6	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators	115	6.36	6.06	5.75- 7.04	-	-	2	9	27	37	10	10	18	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer operators	97	8.65	8.05	7.13-10.08	-	-	-	-	-	9	13	13	12	7	9	5	4	10	5	2	-	1	2	2	3	-	-	-	
Computer operators I	24	7.66	7.70	7.01- 7.94	-	-	-	-	-	3	3	4	9	2	1	1	-	-	-	-	1	-	-	-	3	-	-	-	
Computer operators II	59	8.61	8.09	6.83-10.11	-	-	-	-	-	6	10	9	3	4	5	2	3	8	4	1	-	-	2	-	-	-	-	-	
Computer operators III	14	10.48	10.04	-	-	-	-	-	-	-	1	-	-	-	3	2	1	2	1	-	2	1	2	-	-	-	-	-	
Computer data librarians	6	10.80	11.57	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	
Drafters	33	10.87	10.22	8.25-12.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Drafters I	10	14.33	13.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Drafters V	10	14.33	13.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Electronics technicians	61	15.05	15.16	15.16-16.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance carpenters	61	13.11	13.08	13.08-13.08	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	-	-	-	-	-	-	-	-	-	
Maintenance electricians	75	13.44	13.08	13.08-15.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance painters	39	13.08	13.08	13.08-13.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance mechanics (machinery)	41	11.11	9.91	9.81-12.69	-	-	-	-	-	-	-	-	-	-	-	-	-	8	13	-	-	-	-	-	-	-	-	-	
Motor vehicle mechanics	104	11.64	12.23	10.86-14.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
General maintenance workers	63	8.17	7.34	6.16- 9.55	-	-	-	5	7	5	1	18	3	9	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Stationary engineers	31	13.62	13.45	13.45-13.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers	180	11.25	11.63	11.00-13.53	-	-	-	-	-	8	16	-	4	4	-	1	-	1	1	32	57	-	-	-	56	-	-	-	
Truckdrivers, light truck	14	7.07	6.25	-	-	-	-	-	-	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers, medium truck	132	11.69	11.63	11.63-13.53	-	-	-	-	-	-	12	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Material handling laborers	18	10.91	10.84	10.84-11.00	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Cost of living allowances and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay, one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

² For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

³ Workers were distributed as follows: 1 at \$16.00 to \$17.00, and 2 at \$17.00 to \$18.00.

⁴ Workers were distributed as follows: 9 at \$16.00 to \$17.00, and 9 at \$18.00 to \$19.00.

**Table 2. Annual paid holidays for full-time workers in Atlantic City, NJ,
July 1985**

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	2	(¹)
In establishments providing paid holidays	98	99
Number of holidays		
6 holidays	6	2
7 holidays	1	(¹)
8 holidays	38	35
9 holidays	38	30
10 holidays	4	5
11 holidays	5	(¹)
12 holidays	2	7
13 holidays	3	20
14 holidays	-	-
Plus 2 half days	(¹)	-
Average number of paid holidays where provided (in days)	8.8	9.6

¹ Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions¹ for full-time workers in Atlantic City, NJ, July 1985

Item	Production and related workers	Office workers	Item	Production and related workers	Office workers	Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100	3 years of service:			20 years of service:		
In establishments not providing paid vacations	-	-	1 week	1	-	1 week	1	-
In establishments providing paid vacations	100	100	2 weeks	87	94	2 weeks	6	1
Length-of-time payment	90	100	Over 2 and under 3 weeks	1	(¹)	3 weeks	25	7
Percentage payment	10	-	3 weeks	10	6	4 weeks	42	63
By vacation pay provisions for:			5 years of service:			Over 4 and under 5 weeks	5	10
6 months of service:			1 week	1	-	5 weeks	19	20
Under 1 week	1	19	2 weeks	50	37	Over 5 and under 6 weeks	(¹)	(¹)
1 week	9	19	Over 2 and under 3 weeks	3	(¹)	25 years of service:		
Over 1 and under 2 weeks	1	2	3 weeks	45	62	1 week	1	-
1 year of service:			4 weeks	1	1	2 weeks	6	1
1 week	58	27	10 years of service:			3 weeks	25	7
Over 1 and under 2 weeks	(¹)	16	1 week	1	-	4 weeks	37	57
2 weeks	40	55	2 weeks	8	1	Over 4 and under 5 weeks	4	9
Over 2 and under 3 weeks	1	(¹)	3 weeks	77	69	5 weeks	23	24
3 weeks	1	1	Over 3 and under 4 weeks	(¹)	(¹)	Over 5 and under 6 weeks	(¹)	(¹)
2 years of service:			4 weeks	13	30	6 weeks	2	1
1 week	8	(¹)	15 years of service:			30 years of service:		
2 weeks	90	98	1 week	1	-	1 week	1	-
Over 2 and under 3 weeks	1	(¹)	2 weeks	6	1	2 weeks	6	1
3 weeks	1	1	Over 2 and under 3 weeks	-	(¹)	3 weeks	25	7
			3 weeks	27	13	4 weeks	37	57
			Over 3 and under 4 weeks	1	1	Over 4 and under 5 weeks	4	9
			4 weeks	64	85	5 weeks	23	25
			Over 4 and under 5 weeks	(¹)	(¹)	Over 5 and under 6 weeks	(¹)	(¹)
			5 weeks	1	1	6 weeks	2	1
						Maximum vacation available:		
						1 week	1	-
						2 weeks	6	1
						3 weeks	25	7
						4 weeks	37	57
						Over 4 and under 5 weeks	4	9
						5 weeks	21	19
						Over 5 and under 6 weeks	(¹)	(¹)
						6 weeks	4	6
						7 weeks	-	(¹)

¹ Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

² Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the

changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

³ Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Health, insurance, and pension plans offered to full-time workers in Atlantic City, NJ, July 1985

Item	Production and related workers	Office workers
All full-time workers (in percent)		
In establishments offering at least one of the benefits shown below ¹	100	100
Life insurance	97	100
Noncontributory plans	97	99
Accidental death and dismemberment insurance	95	93
Noncontributory plans	69	99
Sickness and accident insurance or sick leave or both ²	68	98
Sickness and accident insurance	53	95
Noncontributory plans	17	52
Sick leave (full pay and no waiting period)	15	47
Sick leave (partial pay or waiting period)	43	93
Long-term disability insurance	1	(¹)
Noncontributory plans	14	34
Hospitalization insurance	14	33
Noncontributory plans	97	99
Surgical insurance	73	63
Noncontributory plans	97	99
Medical insurance	73	63
Noncontributory plans	97	99
Major medical insurance	73	63
Noncontributory plans	97	99
Dental insurance	73	63
Noncontributory plans	81	81
Health maintenance organization	55	58
Noncontributory plans	55	66
Retirement pension	3	7
Noncontributory plans	39	61
	34	56

¹ Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. "Noncontributory plans" include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately below. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that each employee can expect. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

Table 5. Establishments and workers within scope of survey and number studied in Atlantic City, NJ,¹ July 1985

Industry division ²	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				Studied ⁴
		Within scope of survey ³	Studied	Within scope of survey				
				Total ⁵		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	133	50	53,053	100	26,910	8,052	38,165
Manufacturing	50	25	10	5,078	10	3,742	539	3,155
Nonmanufacturing ⁶	50	108	40	47,975	90	23,168	7,513	35,010

¹ The Atlantic City Standard Metropolitan Statistical Area, as defined by the Office of Management and Budget through February 1974, consists of Atlantic County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

² The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

³ Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or

nonmetropolitan county) are considered as one establishment.

⁴ Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

⁵ Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; gambling establishments; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

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